

Management of CHEMOSVIT FOLIE, s.r.o. undertakes to increase customer satisfaction and to remain a reliable and professional partner by applying principles of a customer-driven, moral, open and professional company. It undertakes to ensure availability of all necessary sources to maintain sustainable development and to improve the implemented management systems while creating conditions for meeting all applicable legislation, technical standards and other requirements.

Adherence to the principles of the company's policy is among the basic duties of all employees.

To achieve the accepted vision, the **IMS POLICY of CHEMOSVIT FOLIE, s.r.o.** has defined the following principles:

- to include the requirements of implemented management systems and system of continuous business management in all company processes
- to provide guidance and support to enhance employees' qualification, their competence and skills, to strengthen their abilities to apply their knowledge in the fields of innovation, technology, quality, product safety, energy, environmental awareness, occupational health and safety, and information security
- to adhere to the values and principles of ethical business and conduct in business practice with the parties involved, as well as with employees, stressing respect, fair relations, mutual regard, promoting a shared sense of belonging and pride of their own contribution
- to adhere to the principles of process management and systematic process approach to support competitiveness, to increase productivity and economic success of the company
- to promote an open and constructive dialogue between management and employees and in interpersonal relations stressing harmony of informality and trust based on clear principles, to encourage employees to behave professionally, to reach exceptional results and to apply principles of a team work
- to develop and promote activities aimed at promoting women's equality
- to require compliance with anti-corruption legislation, anti-corruption policy and apply anti-corruption management system
- to respond to the requirements of our customers, external and internal parties involved with professional competence and quality products and services delivered
- to continue the strategy of building and improving long-term relationships with business partners based on mutual trust, transparency, fairness and professionalism
- to reduce the amount of waste generated during the product's lifecycle, to support separate waste collection and recovery.
- to improve the company's reputation by taking environmental-friendly measures, stressing environmental protection and creating conditions for pollution prevention
- regardless of legislative conditions, to develop measures aimed at reducing overall environmental load of the company's business
- to implement comprehensive organizational, technical and material measures to reduce energy demands and to use material resources more efficiently
- to apply digital innovations in modern information technologies so as to manage data and knowledge electronically in a standardized form, and to use them to streamline production capacity and to increase flexibility
- to implement and maintain risk management based on identification and comprehensive management of all risks and opportunities
- to comply with applicable food safety requirements including regulatory requirements of authorities and mutually agreed customer food safety requirements
- to produce consistently safe products complying with legislation, in the required quality.